# Annual Conference on Labour Law 2018

- **European Commission initiatives**
- Recent CJEU case law
- Posting of Workers Directive

Trier, 22-23 March 2018



**Employment** Social Law and



#### Speakers

Social Affairs and Integration, European Commission, Brussels Franciska Barabás-Kőmíves, Legal Officer, DG Employment,

Marc De Vos, Professor, University of Ghent

Mihail Iliev, Second Secretary for Employment and Social Affairs, Permanent Representation of the Republic of Bulgaria to the European Union, Brussels\*

Jessica Jacobi, Partner, KLIEMT.Arbeitsrecht, Berlin

loannis Katsaroumpas, Lecturer in Employment Law, Sussex Law School

Union, Luxembourg Jiří Malenovský, Judge, Court of Justice of the European

Arts et Métiers, Paris Michel Miné, Professor, CNAM - Conservatoire National des

Sean Nesbitt, Partner, Taylor Wessing LLP, London

Confederation, Brussels Séverine Picard, Legal Advisor, European Trade Union

Commission, Brussels\* Employment, Social Affairs and Integration, European Adam Pokorny, Head of 'Working Conditions' Unit, DG

Christa Tobler, Professor, Universities of Basel and Leiden

\*subject to confirmation

## Key topics

- undertakings CJEU case law: working time, anti-discrimination, transfer of
- European Labour Authority
- Workers Directive Reform of the Posting of
- Written Statement Directive Proposal for a revision of the
- Proposal on Work-Life Balance
- workplace Data protection at the
- Precarious workers
- Platform economy workers
- Brexit

#### Language

English, French, German (with simultaneous interpretation)

118R01 Event number

#### Organiser

Leyre Maiso Fontecha, ERA



# Annual Conference on EU Labour Law 2018

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### Thursday, 22 March 2018

- 08:30 Arrival and registration of participants
- 09:00 Opening of the conference Leyre Maiso Fontecha
- 09:15 Adam Pokomy (91/533/EEC) The Commission's proposal for a revision of the Written Statement Directive
- 09:45 Discussion
- 10:00 Temporary contracts and precarious employment – types, trends and recent CJEU case law Ioannis Katsaroumpas
- 10:30 Discussion
- 10:45 Coffee Break
- 11:15 Recent developments in EU gender equality at work
- EU Action Plan on the Gender Pay Gap
- European Commission Work-Life Balance – main elements and state of play of the proposal
- 11:45 Discussion
- 12:00 Christa Tobler Latest CJEU discrimination cases
- 12:45 Discussion
- 13:00 Lunch
- 14:15 Data protection in the workplace
- labour law The General Data Protection Regulation (GDPR) and its implications for
- Practical implementation of the GDPR: challenges and best practices Jessica Jacobi
- 15:15 Discussion
- 15:45 Coffee Break
- 16:15 Jiří Malenovský Transfer of undertakings – recent judgments
- 16:55 Discussion
- 17:10 Brexit – employment law implications Sean Nesbitt
- 17:30 Discussion
- 17:45 End of the first conference day
- 19:30 Dinner

#### Objective

employment and labour law practitioners up-to-date by providing an overview of the latest policy developments, legislative initiatives and case law in this field. The annual conference aims at keeping

# Who should attend?

specialised in employment and labour law This conference is aimed at lawyers

# You will learn...

- the state of play of recent legislative and social policy developments at EU Directive and work-life balance workers, the written statement European Labour Authority, posting of level, in particular concerning a
- undertakings discrimination and transfer of such as working time, nonrecent judgments, in particular in areas provisions in labour law directives in how the CJEU has interpreted key
- 2018. about the working conditions of (GDPR) affecting employment and which need to be implemented by May what are the main elements of the General Data Protection Regulation
- about current challenges posed by the temporary and precarious workers in Europe and related trends.
- platform economy in the work context
- protection rules in the UK and the EU27. how Brexit will affect employment

# What participants said in 2017

"Excellent programme with a full update of EU rules"

organisation "Very professional speakers and

"A great opportunity to meet other lawyers from various countries"

"I'm impressed by the very good background documentation"

"Excellent conference venue"



# Friday, 23 March 2018

09:00 Recent CJEU case law on working time Michel Miné

09:40 Discussion

09:55 relationship: perspectives and cases The platform economy, Work 4.0 and the future of the employment Marc De Vos

10:35 Discussion

10:50 Coffee Break

11:20 Franciska Barabás-Kőmíves Establishing a common European Labour Authority (ELA)

11:40 What are the initial reactions from the European social partners?

BusinessEurope

Séverine Picard (ETUC,

12:00 Discussion

12:20 Reform of the Posting of Workers Directive – where do we stand? Report from the Bulgarian Presidency Mihail Iliev

12:45 Directive The European Parliament's position on the reform of the Posting of Workers

European Parliament

13:00 Discussion

13:30 End of conference and lunch

Programme may be subject to amendment For programme updates: www.era.int

# Your contact persons



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Deputy Head of Section



efalkenhagen@era.int Assistant Eva Falkenhagen

# Discover Trier

Experience what inspired the Romans and surrounded by diverse culture. Discover Trier, built on centuries of history



history, or a stroll and simply take varied rich and the city's Immerse yourself in

few. and Constantine Basilica to name but a attractions and landmarks and visit the Porta Nigra, the Cathedral of Saint Peter atmosphere. Explore some of the main soak up the

#### CPD

requirements for recognition as Continuing Professional Development (CPD). This event corresponds to 10 CPD hours. ERA's programmes meet the standard

# Save the date

Security Annual Conference on European Social

Trier, 24-25 May 2018

Summer Course on European Labour Law

Trier, 25-29 June 2018

Social Security Law Summer Course on European European

Trier, 10-14 September 2018

Trier, 24-25 September 2018 Applying EU Anti-Discrimination Law

Trier, 5-6 November 2018 **EU Gender Equality Law** 

## e-Learning

Jeremias Prassl Economy Labour Law and the On-Demand

**Employment Relationships** The Expression of Religious Belief in

**Brexit and EU Social Policy** Catherine Barnard Olivier De Schutter

www.era.int/elearning

# Registration

# Annual Conference on EU Labour Law 2018

Trier, 22-23 March 2018 / Event Number: 118R01

ERA • Postfach 1640 • D-54206 Trier National Council of Legal Advisers Mr Piotr Bober

00 478 WARSAW al. Ujazdowskie 18/4

Customer number: 234937

## Registration

Accademia di Diritto Europeo Académie de Droit Européen

Fax: +49 (0) 651 93737-773

E-mail: info@era.int

Online registration: www.era.int/?127325&en

ERA Postal address

D-54206 Trier Postfach 1640

#### Location

ERA Conference Centre Metzer Allee 4, 54295 Trier

### Languages

English, French, German (with simultaneous interpretation)

# Contact Person

Eva Falkenhagen

0049 (0)651 93737121 efalkenhagen@era.int Assistant

# Accommodation at special rates



Vienna House Easy Trier, from  $\ensuremath{\mathfrak{C}}$  99 www.viennahouse.com +49 (0)651-9377-0

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☐ Evening programme: I shall attend the function on 22.03.2018 (at no extra charge).

Chosen conference language:

☐ English ☐ French

☐ German

Registration fee

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For young lawyers up to 30 years of age (important: the participant must provide a copy or details of his or her passport or identity card on registration);

after 22/02/2018

€ 592.50

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Registration € 790.00

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